



ALLOWING CAREER SERVICE EXECUTIVE ELIGIBLES (CSEEs) TO PARTICIPATE IN THE TRAINING PROGRAMS AND OTHER HUMAN RESOURCE DEVELOPMENT INTERVENTIONS OFFERED BY THE CAREER EXECUTIVE SERVICE BOARD (CESB)

X-----X

Resolution No. 615

WHEREAS, Article IV, Part III of the Integrated Reorganization Plan, as approved by Presidential Decree No. 1, as amended, dated September 24, 1972 created the Career Executive Service Board (CESB) to serve as the governing body of the Career Executive Service (CES);

WHEREAS, the Board, in accordance with its mandate of promoting the career development of members of the CES, has developed and administered various training programs and other human resource development (HRD) interventions available exclusively to Career Executive Service Officers (CESOs) and CES eligibles with the end in mind of forming a continuing pool of well-selected and development-oriented career administrators who shall provide competent and faithful service;

WHEREAS, the third level is a strategic sector because it is the source of leadership and role model, a standard setter for the bureaucracy, a repository of institutional memory and most importantly, a provider of continuity and stability in the bureaucracy;

WHEREAS, with the unification of the two (2) examination systems (CES eligibility examination and CSE eligibility examination processes) in the third level, it is but appropriate that the various training programs and other human resource development interventions previously available exclusively to CESOs and CES eligibles be likewise made available to CSE eligibles;

WHEREAS, there are many CSEEs who have expressed interest in enrolling in the HRD programs being administered by the CESB;

WHEREAS, allowing CSE eligibles to participate in the CESB's training programs and other human resource development interventions will enable them to build and develop specific management and leadership competencies needed in the effective performance of their functions;

NOW THEREFORE, the foregoing premises considered, the Board **RESOLVES**, as it is hereby **RESOLVED**, to allow Career Service Executive (CSE) eligibles, who are

occupying at least a Division Chief position or its equivalent to participate in the training and human resource development programs offered by the Career Executive Service Board (CESB).

RESOLVED FURTHER, that the Civil Service Commission be provided a copy of this resolution.

APPROVED this 14th day of February, 2006 in Quezon City, Philippines.

signed
KARINA CONSTANTINO-DAVID
Chairperson

signed
RAMON F. NIEVA
Vice Chairperson

signed
FERDINAND B. CUI, JR.
Member

signed
GODOFREDO C. DE GUZMAN
Member

signed
EDUARDO T. GONZALEZ
Member

signed
JAIRUS D. PAGUNTALAN
Member

signed
GERARDO A. PLANA
Member

signed
CARINA S. VALERA
Member

Attested by:

signed
BETTINA MARGARITA S. LAYUGAN
Acting Board Secretary